

## **MEDIA CONTACTS:**

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### **TAKE THE LEAD TRAINS ARIZONA BUSINESS AND NONPROFIT LEADERS TO CLOSE THE WOMEN'S LEADERSHIP AND WAGE GAP**

- A woman in Arizona who holds a full-time job is paid, on average, \$36,916 per year while a man who holds a full-time job is paid \$43,945 per year
- Women in Arizona are paid 84 cents for every dollar paid to men in same jobs with comparable qualifications and tenure, amounting to a yearly wage gap of \$7,029 between men and women who work full time in the state—a smaller gap than the national average or 79 cents to the dollar but still significant.
- Women in Arizona who are employed full time lose a combined total of nearly *six billion dollars* every year due to the wage gap<sup>1</sup>

PHOENIX, AZ – October 21, 2015 – On October 22-23, [Take The Lead](#) will run their flagship 9 Leadership Power Tools Training with select Arizona women leaders across all sectors. The event is a unique Train-the-Trainer program passing forward Take The Lead's core leadership development work: "9 Leadership Power Tools to Advance Your Career," which gives women immediately actionable tools they can use in life and career. It uniquely enables them to break through internal and external barriers to advancing in leadership.

Take The Lead cofounder and president (and creator of the Train the Trainer curriculum) [Gloria Feldt](#) said, "We are thrilled to scale up by bringing Take The Lead's breakthrough leadership development program to Arizona, a state that has the opportunity to embrace this critical time in history and that has already embraced Take The Lead's mission of leadership gender parity by 2025." The organization's [2014 launch](#), cosponsored by Arizona State University and dozens of other local and national groups, filled the 3000-seat Gammage auditorium and reached 500,000 via livestream globally.

Arizona is one of several stops across the country for Take The Lead's leadership training programs. The organization began working with New York area trainers in the spring and after Phoenix, will recruiting trainers in Southern California in early 2016. In addition to offline leadership events, Take The Lead regularly hosts online learning programs, including free monthly [Virtual Happy Hours](#), the "9 Leadership Power Tools To Advance Your Career" [online certificate course](#), [Group Training](#) for corporations, entrepreneurs, nonprofits, and professional groups, among other unique learning programs.

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<sup>1</sup> <http://www.nationalpartnership.org/research-library/workplace-fairness/fair-pay/9-2015-az-wage-gap.pdf>

**About Take The Lead**

[Take The Lead](#) prepares, develops, inspires, and propels women to take their fair and equal share of leadership positions across all sectors by 2025. It's today's women's movement, the needed game changer, a unique way for women to embrace power and leadership parity. Take The Lead Arizona is forming a local Leadership Council to host quarterly programs, co-chaired by community leaders Dana Campbell Saylor and Mara Babin.

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